Equal Employment Opportunity (EEO) laws prohibit specific types of job discrimination in the workplace. All county employees and applicants for employment are guaranteed legal protections against EEO violations and may exercise their rights without fear of retaliation. Any employee or applicant who believes he or she has been subject to unlawful discrimination or retaliation for participating in EEO activity or for opposing discrimination has the right to file a complaint.

There are several ways to file a complaint:

1. File a job discrimination complaint by mail or in person at the Houston District Office of the Equal Employment Commission at:

Mickey Leland Building
1919 Smith Street, 6th Floor
Houston, TX 77002
Phone**:** 1-800-669-4000

Fax:1-713-651-4987

TTY:1-800-669-6820

ASL Video Phone:1-844-234-5122

The Houston District Office is open Monday-Friday from 8:00a.m. to 4:30p.m., except for federal holidays. Walk-ins are accepted Monday, Tuesday and Thursday from 8:00a.m. to 10:00a.m. on a first come, first serve basis.

1. You may call, write or come into the Calhoun County Judge’s office, Monday through Friday from 8 a.m. to 4 p.m. to file a complaint at:

211 S. Ann St, Suite 301

Port Lavaca, TX. 77979

(361) 553-4600

If you write to the Judge, please include:

1. Your full name and address, including city, state and zip code.
2. The name of the person or department your complaint is about.
3. A description and occurrence(s) of the EEO violation.

3. If you are a county employee, you may also inform your supervisor, Department Head, Human Resource Coordinator or any member of the Commissioners’ Court.